

All Saints/Holy Trinity Finance Meeting

June 20, 2024

Attendance: Father Xavier, Jeff V, Colleen S, Katie W, Carl N, Alex S, Jody A, Jessica P, Lisa G, Christy D

Open Prayer: Jessica led us in Lectio Divina

Review/Approve meeting minutes of May 16, 2024 meeting
Jody made motion to accept the meeting minutes; Carl seconded the motion.
All in favor.

Finance Report: Perpetual Care investment change – a motion was made and seconded to invest our Columbarium money right away versus letting it sit on our books. Right now that is \$24,000.

Exempt/Non-exempt employment - the employment rule caps at \$35,000. On July 1, it will increase to \$43,000. Effective January 1, 2025, it will cap at \$58,000. Employees under this salary cap will be listed as hourly. They need to track their hours and are eligible for overtime. Teachers are exempt, except for Lisa.

Health Insurance – Employee/parish share the cost which was 10% initially. This will increase to 20% for July 1, 2024 – June 30, 2025.

Total Board of Education: Additionally, see Attachment A

New water bottle filling station by the gymnasium

New interactive television \$3400

Cameras purchased – not as expensive as the whole system

Will get a sign posted soon – something temporary – to encourage signups

Maintenance Report: Parking lot driveway/tunnel - Kurt VanDenPlas removed the concrete for the driveway/tunnel repair. Tunnel will get new rubber in the next 3 days. PRO-1 will be doing the concrete

Parish Office air conditioning is running on borrowed time. John from Maribel Heating was over to assess. Approximately \$5,000 for a new unit.

Recommendation made for heater and air conditioner – coming in at \$15,000. There should be Focus on Energy rebates. Father asked that John also check out the rectory. Alex will obtain multiple quotes.

Our current ice machine is located in the boiler room and does not work properly. There is an ice and water machine available that could be put in the kitchen along the west wall if we removed a stove and cupboard. This machine is FREE. We would need to follow up with Amie Ciriacks and her group to see about installation/plumbing.

Cemetery Update:	We had 3 individuals' interview and decline the grass cutting position. We also need to look at our maintenance position.
Faith Formation:	Teachers are needed in grades 2, 5, and 6 as well as an aide for grade 9. Registrations and schedules will be going out soon.
Youth Ministry:	Second collection at All Saints/St Mary's June 8/9 brought in about \$1100. Second collection at St James/St Joseph's June 15/16 brought in about \$1100. It was well received to have young adults speaking about the mission trips. Carl Nelson had the itinerary – Jessica Phillips had information on what they would be doing. Leaving for Cincinnati on Saturday – in Jenkins, Kentucky Monday thru Friday – and home by end of day on Saturday.
NEW Ministry:	Nothing
Holy Trinity:	<p>Additionally, see Attachment B for the Decree from Bishop Ricken.</p> <p>Finances will go thru All Saints starting July 1 2024. Paperwork regarding checking account, 1x1 campaign, oversight committee, building & ground committee, as well as the Altar Society account need to be considered going forward.</p>
Father Xavier:	Father was happy to hear that Communion under both species went well while he was gone.
Old Business:	Nothing
New Business:	<p>A brief discussion was held about changing mass times. We need to get more school families involved in mass and create a church/school relationship with our students. Proposed was 9am All Saints and 10:30am St Mary's.</p> <p>We thank Jody Arendt for his years on Council – this is his last meeting. Rebecca Woodbury has resigned her position. Katie Wanek will replace Rebecca.</p>
Next meeting:	August 8, 2024 @ 6:00pm

Attachment A

School Notes for June 20, 2024

Home and School will purchase:

Water bottle filling station

Interactive TV

2 more security cameras

Field trips

Teacher "wants"

New teacher: two applicants that have not worked out- will continue to search

Music teacher position is posted

Enrollment:

Continues to grow in 3K, 4K and kindergarten. Two 4K students are repeating instead of moving to kindergarten, therefore our kindergarten group is smaller than anticipated.

We have about 4 families who have shown interest but have not fully registered. I will communicate with them throughout the summer.

3K 5 full time, 4 part time 4 preregistered

4K 8 full time (2 repeating) 3 part time M/W/F

K 4 with 1 preregistered

1 1 preregistered

2- 2

3-1

4-1

5-1

6-1

7-3

32 registered

Retention: 3K: 9 students, 4K-8: 20 students, 4K-8 we lost 6

Exit strategy: I am working with Becky Walker, the Superintendent of schools. I did not hear back from her in time to create a plan. She is currently on vacation. Families with students currently in grade 1-7 feel strongly about their children finishing their education at All Saints. In two years, we could reduce the upper grade levels and go through 4th or 5th grade.

A. From, but 4

Funding: I contacted Josh Diedrich and Becky Walker about helping with grants/other funding opportunities. I heard back from Josh. None of the grants through Catholic Foundation would be areas where we could receive funds. I am looking for other funding opportunities that the Diocese could help us with. I will continue to work with them to try to find funding.

OSV annual fund:

The current program will be discontinued as of June 30. They are offering the same program we have been using if we commit by June 30. The price will increase to \$5900. (\$4804 last year)

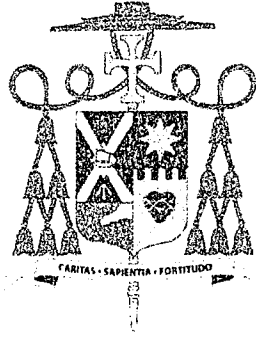
The new program will be \$8400. The focus will be on enrollment. Some items will be different and there are more materials provided. The mailings would be similar. It is considered a full year program. An enrollment postcard is sent early in the school year and a newsletter at the end of the year. The annual fund drive asking for donations would continue beginning during Catholic Schools Week. They are able to get us a general mailing list for another fee. There can be a gift sent with mailings (like a magnet)

- 2021-2022: \$14,090.00
- 2022-2023: \$16,725.00
- 2023-2024: \$11,415.00

I need to work on updating the mailing list, making sure we are including people who have given support in the past but removing people who have not. Looking for new donors to replace those.

I would love to do the new program so that we can focus on enrollment, however, that is quite a price increase. I don't think we'll have a choice next year.

Most Reverend David Laurin Ricken, DD, JCL



By the Grace of God and the Authority of the Apostolic See
Bishop of Green Bay

DECREE

According to the norms of canons 1223 and 1224, effective on June 30, 2024, the Feast of Ss Peter and Paul the Apostles, I hereby establish the current Holy Trinity Mission Site of All Saints Parish in Denmark, located in New Denmark, WI as an oratory.

The Oratory of Holy Trinity is established for the faithful of the community to come together for divine worship and sacred celebrations. (Canon 1225)

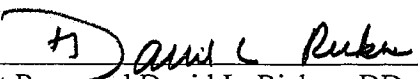
The pastoral care of the Oratory of Holy Trinity is entrusted to the pastor of All Saints Parish in Denmark, WI.

In accord with canons 1225 and 516, 52, the Oratory of Holy Trinity is granted the perpetual privilege of keeping the registers of baptisms, marriages, and Christian burials, and the other registers (Canon 535).

The pastor of the Oratory of Holy Trinity is able to cultivate the liturgical life, above all through the celebration of Eucharist and penance, and by fostering proven forms of popular piety. They are also able to preserve and safeguard devotionals of popular art and piety in a worthy place.

May all who participate in Divine worship at the Oratory of Holy Trinity grow daily in holiness in communion with the Roman Catholic Church.

Given at the Chancery of the Diocese of Green Bay on June 30, 2024.


Most Reverend David L. Ricken, DD, JCL
Bishop of Green Bay

Chancellor

